

# Certificate in Understanding Workplace Violence and Harassment

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**Campus:** Distance Learning

**Code:** DLAC043

**Level:** 2

### About This Course

This qualification will focus on the study of possible causes of violence in the workplace and how to reduce the risk of workplace violence and harassment.

### What Will I Study?

- Contributing  
to a Positive and Safe Working Environment
- Violence  
in the Workplace
- Understanding  
Aggression, Bullying and Harassment in the Workplace
- Understand  
Equality, Diversity and Inclusion in the  
Workplace

### Why Study Here?

- - Learn from industry-experienced and well-qualified tutors who have spent many years in the sector and have specialist qualifications and knowledge to bring to their teaching
  - Learn from your own home, in your own time
  - Achieve a nationally recognised Level 2 qualification
  - Access to award winning learning and assessment materials

- Access to a Learner Support Advisor for everyday queries

## Entry Requirements

To be eligible to undertake our free distance learning courses you must meet the below criteria:

- Living in the UK and aged 19+
  - If you are aged 19-23 you must hold a full Level 2 qualification and not currently enrolled on an

apprenticeship

- Aged 24 or above ??? free to everyone
- Individuals who reside in the following devolved local enterprise partnerships (LEP) cannot be funded through us and will need to contact their local provider:
  - Greater Manchester Combined Authority
  - Liverpool City Region Combined Authority
  - Cambridgeshire & Peterborough Combined Authority
  - Cornwall Combined Authority
  - West of England Combined Authority
  - West Yorkshire Combined Authority
  - North of Tyne Combined Authority
  - Tees Valley Combined Authority
  - West Midlands Combined Authority
  - Greater London Combined Authority

You will also need to provide a personal statement

## **What Courses Can I Progress Onto?**

## **Additional Information**

This course is free of charge if you meet the criteria for funding. To be eligible for funding you must be aged 19 or over, have been living in the United Kingdom for the last three years and have not previously completed the course you are wanting to enrol on. Email: [dl@rntraining.co.uk](mailto:dl@rntraining.co.uk) Cache/NCFE Accredited.

## **PLEASE NOTE**

**Please  
note**

**We  
make every effort to ensure information within our online  
is accurate and a true representation of the courses we are  
2024-25. However, we do reserve the right to make changes  
necessary.**

**Last updated: 31st May 2026**